

Gültigkeit: 01. März 2015 bis 29. Februar 2016

Rechtliche Grundlagen:

- Besoldungsordnung (BOL) für die Lehrpersonen und die Fachpersonen der schulischen Dienste vom 2. Mai 2005 (SRL Nr. 74) mit Änderung vom 12. September 2011
- Besoldungsverordnung (BVOL) für die Lehrpersonen und die Fachpersonen der schulischen Dienste vom 17. Juni 2005 (SRL Nr. 75)

Entwicklung der Besoldung

Die Besoldungen sind gegenüber 2014 unverändert (Beschluss des Regierungsrats vom 09.12.2014).

Bezugsadresse:

Dienststelle Personal, HR Administration, Hirschengraben 36, 6002 Luzern (Tel. 041 228 55 55) oder im Internet unter www.personal.lu.ch (Download -> Besoldung). Bei Fragen wenden Sie sich bitte an die zuständige Person in der HR Administration (Tel. / Mail: www.personal.lu.ch -> „Mitarbeitende“).

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Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse 01	Minimum	41'013.50
	Maximum	61'406.35
	Anstieg 1	1007.05
	Anstieg 2	755.30
	Anstieg 3	503.55
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	41'013.50	3'154.90
1	42'020.55	3'232.35
2	43'027.60	3'309.80
3	44'034.65	3'387.30
4	45'041.70	3'464.75
5	46'048.75	3'542.20
6	47'055.80	3'619.70
7	48'062.85	3'697.15
8	49'069.90	3'774.60
9	50'076.95	3'852.05
10	50'832.25	3'910.15
11	51'587.55	3'968.25
12	52'342.85	4'026.35
13	53'098.15	4'084.45
14	53'853.45	4'142.55
15	54'608.75	4'200.65
16	55'364.05	4'258.75
17	56'119.35	4'316.85
18	56'874.65	4'374.95
19	57'378.20	4'413.70
20	57'881.75	4'452.45
21	58'385.30	4'491.20
22	58'888.85	4'529.90
23	59'392.40	4'568.65
24	59'895.95	4'607.40
25	60'399.50	4'646.10
26	60'903.05	4'684.85
27	61'406.35	4'723.55

Lohnklasse 02	Minimum	42'654.55
	Maximum	63'863.85
	Anstieg 1	1047.35
	Anstieg 2	785.55
	Anstieg 3	523.70
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	42'654.55	3'281.10
1	43'701.90	3'361.70
2	44'749.25	3'442.25
3	45'796.60	3'522.80
4	46'843.95	3'603.40
5	47'891.30	3'683.95
6	48'938.65	3'764.50
7	49'986.00	3'845.10
8	51'033.35	3'925.65
9	52'080.70	4'006.20
10	52'866.25	4'066.65
11	53'651.80	4'127.05
12	54'437.35	4'187.50
13	55'222.90	4'247.90
14	56'008.45	4'308.35
15	56'794.00	4'368.75
16	57'579.55	4'429.20
17	58'365.10	4'489.60
18	59'150.65	4'550.05
19	59'674.35	4'590.35
20	60'198.05	4'630.60
21	60'721.75	4'670.90
22	61'245.45	4'711.20
23	61'769.15	4'751.45
24	62'292.85	4'791.75
25	62'816.55	4'832.05
26	63'340.25	4'872.35
27	63'863.85	4'912.60

Lohnklasse 03	Minimum	44'294.55
	Maximum	66'319.35
	Anstieg 1	1087.65
	Anstieg 2	815.75
	Anstieg 3	543.80
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	44'294.55	3'407.25
1	45'382.20	3'490.95
2	46'469.85	3'574.60
3	47'557.50	3'658.25
4	48'645.15	3'741.95
5	49'732.80	3'825.60
6	50'820.45	3'909.25
7	51'908.10	3'992.95
8	52'995.75	4'076.60
9	54'083.40	4'160.25
10	54'899.15	4'223.00
11	55'714.90	4'285.75
12	56'530.65	4'348.50
13	57'346.40	4'411.25
14	58'162.15	4'474.00
15	58'977.90	4'536.75
16	59'793.65	4'599.50
17	60'609.40	4'662.25
18	61'425.15	4'725.00
19	61'968.95	4'766.85
20	62'512.75	4'808.65
21	63'056.55	4'850.50
22	63'600.35	4'892.35
23	64'144.15	4'934.15
24	64'687.95	4'976.00
25	65'231.75	5'017.85
26	65'775.55	5'059.65
27	66'319.35	5'101.50

Lohnklasse 04	Minimum	46'066.60
	Maximum	68'972.40
	Anstieg 1	1131.15
	Anstieg 2	848.35
	Anstieg 3	565.60
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	46'066.60	3'543.60
1	47'197.75	3'630.60
2	48'328.90	3'717.60
3	49'460.05	3'804.60
4	50'591.20	3'891.65
5	51'722.35	3'978.65
6	52'853.50	4'065.65
7	53'984.65	4'152.65
8	55'115.80	4'239.70
9	56'246.95	4'326.70
10	57'095.30	4'391.95
11	57'943.65	4'457.20
12	58'792.00	4'522.45
13	59'640.35	4'587.70
14	60'488.70	4'653.00
15	61'337.05	4'718.25
16	62'185.40	4'783.50
17	63'033.75	4'848.75
18	63'882.10	4'914.00
19	64'447.70	4'957.50
20	65'013.30	5'001.00
21	65'578.90	5'044.55
22	66'144.50	5'088.05
23	66'710.10	5'131.55
24	67'275.70	5'175.05
25	67'841.30	5'218.55
26	68'406.90	5'262.05
27	68'972.40	5'305.55

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse 05	Minimum	47'838.65
	Maximum	71'625.45
	Anstieg 1	1174.65
	Anstieg 2	881.00
	Anstieg 3	587.35
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	47'838.65	3'679.90
1	49'013.30	3'770.25
2	50'187.95	3'860.60
3	51'362.60	3'950.95
4	52'537.25	4'041.35
5	53'711.90	4'131.70
6	54'886.55	4'222.05
7	56'061.20	4'312.40
8	57'235.85	4'402.75
9	58'410.50	4'493.10
10	59'291.50	4'560.90
11	60'172.50	4'628.65
12	61'053.50	4'696.40
13	61'934.50	4'764.20
14	62'815.50	4'831.95
15	63'696.50	4'899.75
16	64'577.50	4'967.50
17	65'458.50	5'035.25
18	66'339.50	5'103.05
19	66'926.85	5'148.20
20	67'514.20	5'193.40
21	68'101.55	5'238.60
22	68'688.90	5'283.75
23	69'276.25	5'328.95
24	69'863.60	5'374.10
25	70'450.95	5'419.30
26	71'038.30	5'464.50
27	71'625.45	5'509.65

Lohnklasse 06	Minimum	49'752.85
	Maximum	74'491.20
	Anstieg 1	1221.65
	Anstieg 2	916.25
	Anstieg 3	610.80
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	49'752.85	3'827.15
1	50'974.50	3'921.10
2	52'196.15	4'015.10
3	53'417.80	4'109.05
4	54'639.45	4'203.05
5	55'861.10	4'297.00
6	57'082.75	4'391.00
7	58'304.40	4'484.95
8	59'526.05	4'578.95
9	60'747.70	4'672.90
10	61'663.95	4'743.40
11	62'580.20	4'813.85
12	63'496.45	4'884.35
13	64'412.70	4'954.80
14	65'328.95	5'025.30
15	66'245.20	5'095.80
16	67'161.45	5'166.25
17	68'077.70	5'236.75
18	68'993.95	5'307.25
19	69'604.75	5'354.20
20	70'215.55	5'401.20
21	70'826.35	5'448.20
22	71'437.15	5'495.15
23	72'047.95	5'542.15
24	72'658.75	5'589.15
25	73'269.55	5'636.10
26	73'880.35	5'683.10
27	74'491.20	5'730.10

Lohnklasse 07	Minimum	51'667.05
	Maximum	77'357.95
	Anstieg 1	1268.70
	Anstieg 2	951.50
	Anstieg 3	634.35
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	51'667.05	3'974.40
1	52'935.75	4'072.00
2	54'204.45	4'169.55
3	55'473.15	4'267.15
4	56'741.85	4'364.75
5	58'010.55	4'462.35
6	59'279.25	4'559.95
7	60'547.95	4'657.55
8	61'816.65	4'755.15
9	63'085.35	4'852.70
10	64'036.85	4'925.90
11	64'988.35	4'999.10
12	65'939.85	5'072.30
13	66'891.35	5'145.50
14	67'842.85	5'218.70
15	68'794.35	5'291.85
16	69'745.85	5'365.05
17	70'697.35	5'438.25
18	71'648.85	5'511.45
19	72'283.20	5'560.25
20	72'917.55	5'609.05
21	73'551.90	5'657.85
22	74'186.25	5'706.65
23	74'820.60	5'755.45
24	75'454.95	5'804.25
25	76'089.30	5'853.00
26	76'723.65	5'901.80
27	77'357.95	5'950.60

Lohnklasse 08	Minimum	53'733.45
	Maximum	80'451.50
	Anstieg 1	1319.40
	Anstieg 2	989.55
	Anstieg 3	659.70
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	53'733.45	4'133.35
1	55'052.85	4'234.85
2	56'372.25	4'336.35
3	57'691.65	4'437.80
4	59'011.05	4'539.30
5	60'330.45	4'640.80
6	61'649.85	4'742.30
7	62'969.25	4'843.80
8	64'288.65	4'945.30
9	65'608.05	5'046.75
10	66'597.60	5'122.90
11	67'587.15	5'199.00
12	68'576.70	5'275.15
13	69'566.25	5'351.25
14	70'555.80	5'427.35
15	71'545.35	5'503.50
16	72'534.90	5'579.60
17	73'524.45	5'655.75
18	74'514.00	5'731.85
19	75'173.70	5'782.60
20	75'833.40	5'833.35
21	76'493.10	5'884.10
22	77'152.80	5'934.85
23	77'812.50	5'985.60
24	78'472.20	6'036.30
25	79'131.90	6'087.05
26	79'791.60	6'137.80
27	80'451.50	6'188.60

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse 09	Minimum	55'799.85
	Maximum	83'545.05
	Anstieg 1	1370.15
	Anstieg 2	1027.60
	Anstieg 3	685.05
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	55'799.85	4'292.30
1	57'170.00	4'397.70
2	58'540.15	4'503.10
3	59'910.30	4'608.50
4	61'280.45	4'713.90
5	62'650.60	4'819.30
6	64'020.75	4'924.65
7	65'390.90	5'030.05
8	66'761.05	5'135.45
9	68'131.20	5'240.85
10	69'158.80	5'319.90
11	70'186.40	5'398.95
12	71'214.00	5'478.00
13	72'241.60	5'557.05
14	73'269.20	5'636.10
15	74'296.80	5'715.15
16	75'324.40	5'794.20
17	76'352.00	5'873.25
18	77'379.60	5'952.30
19	78'064.65	6'004.95
20	78'749.70	6'057.65
21	79'434.75	6'110.35
22	80'119.80	6'163.05
23	80'804.85	6'215.75
24	81'489.90	6'268.45
25	82'174.95	6'321.15
26	82'860.00	6'373.85
27	83'545.05	6'426.55

Lohnklasse 10	Minimum	57'950.95
	Maximum	86'765.60
	Anstieg 1	1422.95
	Anstieg 2	1067.20
	Anstieg 3	711.45
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	57'950.95	4'457.75
1	59'373.90	4'567.20
2	60'796.85	4'676.70
3	62'219.80	4'786.15
4	63'642.75	4'895.60
5	65'065.70	5'005.05
6	66'488.65	5'114.50
7	67'911.60	5'223.95
8	69'334.55	5'333.45
9	70'757.50	5'442.90
10	71'824.70	5'525.00
11	72'891.90	5'607.05
12	73'959.10	5'689.15
13	75'026.30	5'771.25
14	76'093.50	5'853.35
15	77'160.70	5'935.45
16	78'227.90	6'017.55
17	79'295.10	6'099.60
18	80'362.30	6'181.70
19	81'073.75	6'236.45
20	81'785.20	6'291.15
21	82'496.65	6'345.90
22	83'208.10	6'400.60
23	83'919.55	6'455.35
24	84'631.00	6'510.10
25	85'342.45	6'564.80
26	86'053.90	6'619.55
27	86'765.60	6'674.30

Lohnklasse 11	Minimum	60'101.00
	Maximum	89'985.15
	Anstieg 1	1475.75
	Anstieg 2	1106.80
	Anstieg 3	737.90
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	60'101.00	4'623.15
1	61'576.75	4'736.65
2	63'052.50	4'850.20
3	64'528.25	4'963.70
4	66'004.00	5'077.25
5	67'479.75	5'190.75
6	68'955.50	5'304.25
7	70'431.25	5'417.80
8	71'907.00	5'531.30
9	73'382.75	5'644.85
10	74'489.55	5'729.95
11	75'596.35	5'815.10
12	76'703.15	5'900.25
13	77'809.95	5'985.40
14	78'916.75	6'070.50
15	80'023.55	6'155.65
16	81'130.35	6'240.80
17	82'237.15	6'325.95
18	83'343.95	6'411.05
19	84'081.85	6'467.85
20	84'819.75	6'524.60
21	85'557.65	6'581.35
22	86'295.55	6'638.10
23	87'033.45	6'694.90
24	87'771.35	6'751.65
25	88'509.25	6'808.40
26	89'247.15	6'865.15
27	89'985.15	6'921.95

Lohnklasse 12	Minimum	62'414.35
	Maximum	93'448.65
	Anstieg 1	1532.55
	Anstieg 2	1149.40
	Anstieg 3	766.30
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	62'414.35	4'801.10
1	63'946.90	4'919.00
2	65'479.45	5'036.90
3	67'012.00	5'154.75
4	68'544.55	5'272.65
5	70'077.10	5'390.55
6	71'609.65	5'508.45
7	73'142.20	5'626.30
8	74'674.75	5'744.20
9	76'207.30	5'862.10
10	77'356.70	5'950.50
11	78'506.10	6'038.95
12	79'655.50	6'127.35
13	80'804.90	6'215.75
14	81'954.30	6'304.20
15	83'103.70	6'392.60
16	84'253.10	6'481.00
17	85'402.50	6'569.40
18	86'551.90	6'657.85
19	87'318.20	6'716.80
20	88'084.50	6'775.75
21	88'850.80	6'834.70
22	89'617.10	6'893.60
23	90'383.40	6'952.55
24	91'149.70	7'011.50
25	91'916.00	7'070.45
26	92'682.30	7'129.40
27	93'448.65	7'188.35

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse 13	Minimum	64'727.70
	Maximum	96'912.15
	Anstieg 1	1589.35
	Anstieg 2	1192.00
	Anstieg 3	794.70
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	64'727.70	4'979.05
1	66'317.05	5'101.30
2	67'906.40	5'223.55
3	69'495.75	5'345.85
4	71'085.10	5'468.10
5	72'674.45	5'590.35
6	74'263.80	5'712.60
7	75'853.15	5'834.85
8	77'442.50	5'957.10
9	79'031.85	6'079.35
10	80'223.85	6'171.05
11	81'415.85	6'262.75
12	82'607.85	6'354.45
13	83'799.85	6'446.15
14	84'991.85	6'537.85
15	86'183.85	6'629.55
16	87'375.85	6'721.20
17	88'567.85	6'812.90
18	89'759.85	6'904.60
19	90'554.55	6'965.75
20	91'349.25	7'026.85
21	92'143.95	7'088.00
22	92'938.65	7'149.15
23	93'733.35	7'210.25
24	94'528.05	7'271.40
25	95'322.75	7'332.50
26	96'117.45	7'393.65
27	96'912.15	7'454.80

Lohnklasse 14	Minimum	67'216.45
	Maximum	100'638.70
	Anstieg 1	1650.50
	Anstieg 2	1237.85
	Anstieg 3	825.25
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	67'216.45	5'170.50
1	68'866.95	5'297.45
2	70'517.45	5'424.40
3	72'167.95	5'551.40
4	73'818.45	5'678.35
5	75'468.95	5'805.30
6	77'119.45	5'932.25
7	78'769.95	6'059.25
8	80'420.45	6'186.20
9	82'070.95	6'313.15
10	83'308.80	6'408.35
11	84'546.65	6'503.60
12	85'784.50	6'598.80
13	87'022.35	6'694.05
14	88'260.20	6'789.25
15	89'498.05	6'884.45
16	90'735.90	6'979.70
17	91'973.75	7'074.90
18	93'211.60	7'170.10
19	94'036.85	7'233.60
20	94'862.10	7'297.10
21	95'687.35	7'360.55
22	96'512.60	7'424.05
23	97'337.85	7'487.55
24	98'163.10	7'551.00
25	98'988.35	7'614.50
26	99'813.60	7'677.95
27	100'638.70	7'741.45

Lohnklasse 15	Minimum	69'702.20
	Maximum	104'360.25
	Anstieg 1	1711.50
	Anstieg 2	1283.65
	Anstieg 3	855.75
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	69'702.20	5'361.70
1	71'413.70	5'493.35
2	73'125.20	5'625.00
3	74'836.70	5'756.65
4	76'548.20	5'888.30
5	78'259.70	6'020.00
6	79'971.20	6'151.65
7	81'682.70	6'283.30
8	83'394.20	6'414.95
9	85'105.70	6'546.60
10	86'389.35	6'645.35
11	87'673.00	6'744.10
12	88'956.65	6'842.80
13	90'240.30	6'941.55
14	91'523.95	7'040.30
15	92'807.60	7'139.05
16	94'091.25	7'237.80
17	95'374.90	7'336.55
18	96'658.55	7'435.25
19	97'514.30	7'501.10
20	98'370.05	7'566.95
21	99'225.80	7'632.75
22	100'081.55	7'698.60
23	100'937.30	7'764.40
24	101'793.05	7'830.25
25	102'648.80	7'896.05
26	103'504.55	7'961.90
27	104'360.25	8'027.70

Lohnklasse 16	Minimum	72'390.55
	Maximum	108'385.20
	Anstieg 1	1777.50
	Anstieg 2	1333.15
	Anstieg 3	888.75
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	72'390.55	5'568.50
1	74'168.05	5'705.25
2	75'945.55	5'841.95
3	77'723.05	5'978.70
4	79'500.55	6'115.45
5	81'278.05	6'252.15
6	83'055.55	6'388.90
7	84'833.05	6'525.60
8	86'610.55	6'662.35
9	88'388.05	6'799.10
10	89'721.20	6'901.65
11	91'054.35	7'004.20
12	92'387.50	7'106.75
13	93'720.65	7'209.30
14	95'053.80	7'311.85
15	96'386.95	7'414.40
16	97'720.10	7'516.95
17	99'053.25	7'619.50
18	100'386.40	7'722.05
19	101'275.15	7'790.40
20	102'163.90	7'858.75
21	103'052.65	7'927.15
22	103'941.40	7'995.50
23	104'830.15	8'063.85
24	105'718.90	8'132.20
25	106'607.65	8'200.60
26	107'496.40	8'268.95
27	108'385.20	8'337.30

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse 17	Minimum	75'075.85
	Maximum	112'406.10
	Anstieg 1	1843.45
	Anstieg 2	1382.60
	Anstieg 3	921.75
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	75'075.85	5'775.05
1	76'919.30	5'916.85
2	78'762.75	6'058.65
3	80'606.20	6'200.50
4	82'449.65	6'342.30
5	84'293.10	6'484.10
6	86'136.55	6'625.90
7	87'980.00	6'767.70
8	89'823.45	6'909.50
9	91'666.90	7'051.30
10	93'049.50	7'157.65
11	94'432.10	7'264.00
12	95'814.70	7'370.35
13	97'197.30	7'476.70
14	98'579.90	7'583.05
15	99'962.50	7'689.40
16	101'345.10	7'795.80
17	102'727.70	7'902.15
18	104'110.30	8'008.50
19	105'032.05	8'079.40
20	105'953.80	8'150.30
21	106'875.55	8'221.20
22	107'797.30	8'292.10
23	108'719.05	8'363.00
24	109'640.80	8'433.90
25	110'562.55	8'504.80
26	111'484.30	8'575.70
27	112'406.10	8'646.60

Lohnklasse 18	Minimum	77'967.80
	Maximum	116'735.45
	Anstieg 1	1914.45
	Anstieg 2	1435.85
	Anstieg 3	957.25
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	77'967.80	5'997.50
1	79'882.25	6'144.80
2	81'796.70	6'292.05
3	83'711.15	6'439.30
4	85'625.60	6'586.60
5	87'540.05	6'733.85
6	89'454.50	6'881.10
7	91'368.95	7'028.40
8	93'283.40	7'175.65
9	95'197.85	7'322.90
10	96'633.70	7'433.35
11	98'069.55	7'543.80
12	99'505.40	7'654.25
13	100'941.25	7'764.70
14	102'377.10	7'875.15
15	103'812.95	7'985.60
16	105'248.80	8'096.05
17	106'684.65	8'206.50
18	108'120.50	8'316.95
19	109'077.75	8'390.60
20	110'035.00	8'464.25
21	110'992.25	8'537.85
22	111'949.50	8'611.50
23	112'906.75	8'685.15
24	113'864.00	8'758.75
25	114'821.25	8'832.40
26	115'778.50	8'906.05
27	116'735.45	8'979.65

Lohnklasse 19	Minimum	80'859.75
	Maximum	121'065.85
	Anstieg 1	1985.50
	Anstieg 2	1489.10
	Anstieg 3	992.75
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	80'859.75	6'220.00
1	82'845.25	6'372.70
2	84'830.75	6'525.45
3	86'816.25	6'678.15
4	88'801.75	6'830.90
5	90'787.25	6'983.65
6	92'772.75	7'136.35
7	94'758.25	7'289.10
8	96'743.75	7'441.85
9	98'729.25	7'594.55
10	100'218.35	7'709.10
11	101'707.45	7'823.65
12	103'196.55	7'938.20
13	104'685.65	8'052.75
14	106'174.75	8'167.30
15	107'663.85	8'281.85
16	109'152.95	8'396.40
17	110'642.05	8'510.95
18	112'131.15	8'625.45
19	113'123.90	8'701.85
20	114'116.65	8'778.20
21	115'109.40	8'854.55
22	116'102.15	8'930.95
23	117'094.90	9'007.30
24	118'087.65	9'083.65
25	119'080.40	9'160.05
26	120'073.15	9'236.40
27	121'065.85	9'312.75

Lohnklasse 20	Minimum	83'967.40
	Maximum	125'718.75
	Anstieg 1	2061.80
	Anstieg 2	1546.35
	Anstieg 3	1030.90
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	83'967.40	6'459.05
1	86'029.20	6'617.65
2	88'091.00	6'776.25
3	90'152.80	6'934.85
4	92'214.60	7'093.45
5	94'276.40	7'252.05
6	96'338.20	7'410.65
7	98'400.00	7'569.25
8	100'461.80	7'727.85
9	102'523.60	7'886.45
10	104'069.95	8'005.40
11	105'616.30	8'124.35
12	107'162.65	8'243.30
13	108'709.00	8'362.25
14	110'255.35	8'481.20
15	111'801.70	8'600.15
16	113'348.05	8'719.10
17	114'894.40	8'838.05
18	116'440.75	8'957.00
19	117'471.65	9'036.30
20	118'502.55	9'115.60
21	119'533.45	9'194.90
22	120'564.35	9'274.20
23	121'595.25	9'353.50
24	122'626.15	9'432.80
25	123'657.05	9'512.10
26	124'687.95	9'591.40
27	125'718.75	9'670.65

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

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Lohnklasse 21	Minimum	87'075.05
	Maximum	130'371.70
	Anstieg 1	2138.10
	Anstieg 2	1603.60
	Anstieg 3	1069.05
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	87'075.05	6'698.10
1	89'213.15	6'862.55
2	91'351.25	7'027.00
3	93'489.35	7'191.50
4	95'627.45	7'355.95
5	97'765.55	7'520.45
6	99'903.65	7'684.90
7	102'041.75	7'849.35
8	104'179.85	8'013.85
9	106'317.95	8'178.30
10	107'921.55	8'301.65
11	109'525.15	8'425.00
12	111'128.75	8'548.35
13	112'732.35	8'671.70
14	114'335.95	8'795.05
15	115'939.55	8'918.45
16	117'543.15	9'041.80
17	119'146.75	9'165.15
18	120'750.35	9'288.50
19	121'819.40	9'370.70
20	122'888.45	9'452.95
21	123'957.50	9'535.20
22	125'026.55	9'617.45
23	126'095.60	9'699.65
24	127'164.65	9'781.90
25	128'233.70	9'864.15
26	129'302.75	9'946.35
27	130'371.70	10'028.60

Lohnklasse 22	Minimum	90'429.70
	Maximum	135'393.55
	Anstieg 1	2220.45
	Anstieg 2	1665.35
	Anstieg 3	1110.20
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	90'429.70	6'956.15
1	92'650.15	7'126.95
2	94'870.60	7'297.75
3	97'091.05	7'468.55
4	99'311.50	7'639.35
5	101'531.95	7'810.15
6	103'752.40	7'980.95
7	105'972.85	8'151.75
8	108'193.30	8'322.55
9	110'413.75	8'493.35
10	112'079.10	8'621.45
11	113'744.45	8'749.55
12	115'409.80	8'877.70
13	117'075.15	9'005.80
14	118'740.50	9'133.90
15	120'405.85	9'262.00
16	122'071.20	9'390.10
17	123'736.55	9'518.20
18	125'401.90	9'646.30
19	126'512.10	9'731.70
20	127'622.30	9'817.10
21	128'732.50	9'902.50
22	129'842.70	9'987.90
23	130'952.90	10'073.30
24	132'063.10	10'158.70
25	133'173.30	10'244.10
26	134'283.50	10'329.50
27	135'393.55	10'414.90

Lohnklasse 23	Minimum	93'784.30
	Maximum	140'416.40
	Anstieg 1	2302.80
	Anstieg 2	1727.10
	Anstieg 3	1151.40
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	93'784.30	7'214.20
1	96'087.10	7'391.30
2	98'389.90	7'568.45
3	100'692.70	7'745.60
4	102'995.50	7'922.75
5	105'298.30	8'099.85
6	107'601.10	8'277.00
7	109'903.90	8'454.15
8	112'206.70	8'631.30
9	114'509.50	8'808.40
10	116'236.60	8'941.30
11	117'963.70	9'074.15
12	119'690.80	9'207.00
13	121'417.90	9'339.85
14	123'145.00	9'472.70
15	124'872.10	9'605.55
16	126'599.20	9'738.40
17	128'326.30	9'871.25
18	130'053.40	10'004.10
19	131'204.80	10'092.70
20	132'356.20	10'181.25
21	133'507.60	10'269.80
22	134'659.00	10'358.40
23	135'810.40	10'446.95
24	136'961.80	10'535.50
25	138'113.20	10'624.10
26	139'264.60	10'712.65
27	140'416.40	10'801.25

Lohnklasse 24	Minimum	97'301.25
	Maximum	145'682.20
	Anstieg 1	2389.20
	Anstieg 2	1791.90
	Anstieg 3	1194.60
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	97'301.25	7'484.70
1	99'690.45	7'668.50
2	102'079.65	7'852.30
3	104'468.85	8'036.05
4	106'858.05	8'219.85
5	109'247.25	8'403.65
6	111'636.45	8'587.40
7	114'025.65	8'771.20
8	116'414.85	8'955.00
9	118'804.05	9'138.75
10	120'595.95	9'276.60
11	122'387.85	9'414.45
12	124'179.75	9'552.30
13	125'971.65	9'690.15
14	127'763.55	9'827.95
15	129'555.45	9'965.80
16	131'347.35	10'103.65
17	133'139.25	10'241.50
18	134'931.15	10'379.30
19	136'125.75	10'471.20
20	137'320.35	10'563.10
21	138'514.95	10'655.00
22	139'709.55	10'746.90
23	140'904.15	10'838.80
24	142'098.75	10'930.65
25	143'293.35	11'022.55
26	144'487.95	11'114.45
27	145'682.20	11'206.30

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Lohnklasse 25	Minimum	100'819.15
	Maximum	150'949.00
	Anstieg 1	2475.55
	Anstieg 2	1856.65
	Anstieg 3	1237.75
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	100'819.15	7'755.30
1	103'294.70	7'945.75
2	105'770.25	8'136.15
3	108'245.80	8'326.60
4	110'721.35	8'517.05
5	113'196.90	8'707.45
6	115'672.45	8'897.90
7	118'148.00	9'088.30
8	120'623.55	9'278.75
9	123'099.10	9'469.15
10	124'955.75	9'612.00
11	126'812.40	9'754.80
12	128'669.05	9'897.60
13	130'525.70	10'040.45
14	132'382.35	10'183.25
15	134'239.00	10'326.10
16	136'095.65	10'468.90
17	137'952.30	10'611.70
18	139'808.95	10'754.55
19	141'046.70	10'849.75
20	142'284.45	10'944.95
21	143'522.20	11'040.15
22	144'759.95	11'135.40
23	145'997.70	11'230.60
24	147'235.45	11'325.80
25	148'473.20	11'421.00
26	149'710.95	11'516.25
27	150'949.00	11'611.45

Lohnklasse 26	Minimum	104'600.15
	Maximum	156'609.95
	Anstieg 1	2568.40
	Anstieg 2	1926.30
	Anstieg 3	1284.20
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	104'600.15	8'046.15
1	107'168.55	8'243.75
2	109'736.95	8'441.30
3	112'305.35	8'638.85
4	114'873.75	8'836.45
5	117'442.15	9'034.00
6	120'010.55	9'231.60
7	122'578.95	9'429.15
8	125'147.35	9'626.70
9	127'715.75	9'824.30
10	129'642.05	9'972.45
11	131'568.35	10'120.65
12	133'494.65	10'268.80
13	135'420.95	10'417.00
14	137'347.25	10'565.15
15	139'273.55	10'713.35
16	141'199.85	10'861.55
17	143'126.15	11'009.70
18	145'052.45	11'157.90
19	146'336.65	11'256.65
20	147'620.85	11'355.45
21	148'905.05	11'454.25
22	150'189.25	11'553.00
23	151'473.45	11'651.80
24	152'757.65	11'750.60
25	154'041.85	11'849.35
26	155'326.05	11'948.15
27	156'609.95	12'046.90

Lohnklasse 27	Minimum	108'383.20
	Maximum	162'273.90
	Anstieg 1	2661.25
	Anstieg 2	1995.95
	Anstieg 3	1330.65
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	108'383.20	8'337.15
1	111'044.45	8'541.90
2	113'705.70	8'746.60
3	116'366.95	8'951.30
4	119'028.20	9'156.00
5	121'689.45	9'360.75
6	124'350.70	9'565.45
7	127'011.95	9'770.15
8	129'673.20	9'974.85
9	132'334.45	10'179.55
10	134'330.40	10'333.10
11	136'326.35	10'486.65
12	138'322.30	10'640.20
13	140'318.25	10'793.70
14	142'314.20	10'947.25
15	144'310.15	11'100.80
16	146'306.10	11'254.30
17	148'302.05	11'407.85
18	150'298.00	11'561.40
19	151'628.65	11'663.75
20	152'959.30	11'766.10
21	154'289.95	11'868.45
22	155'620.60	11'970.80
23	156'951.25	12'073.15
24	158'281.90	12'175.55
25	159'612.55	12'277.90
26	160'943.20	12'380.25
27	162'273.90	12'482.60

Lohnklasse 28	Minimum	112'443.40
	Maximum	168'353.15
	Anstieg 1	2761.00
	Anstieg 2	2070.75
	Anstieg 3	1380.50
Stufen	Besoldung Jahr	Besoldung Monat 1/13
0	112'443.40	8'649.50
1	115'204.40	8'861.90
2	117'965.40	9'074.25
3	120'726.40	9'286.65
4	123'487.40	9'499.05
5	126'248.40	9'711.40
6	129'009.40	9'923.80
7	131'770.40	10'136.20
8	134'531.40	10'348.55
9	137'292.40	10'560.95
10	139'363.15	10'720.25
11	141'433.90	10'879.55
12	143'504.65	11'038.80
13	145'575.40	11'198.10
14	147'646.15	11'357.40
15	149'716.90	11'516.70
16	151'787.65	11'675.95
17	153'858.40	11'835.25
18	155'929.15	11'994.55
19	157'309.65	12'100.75
20	158'690.15	12'206.95
21	160'070.65	12'313.15
22	161'451.15	12'419.30
23	162'831.65	12'525.50
24	164'212.15	12'631.70
25	165'592.65	12'737.90
26	166'973.15	12'844.10
27	168'353.15	12'950.25

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Lohnklasse	Minimum	116'503.65
	Maximum	174'432.40
Stufen	Anstieg 1	2860.70
	Anstieg 2	2145.50
	Anstieg 3	1430.35
		Besoldung
	Jahr	Monat 1/13
0	116'503.65	8'961.80
1	119'364.35	9'181.85
2	122'225.05	9'401.95
3	125'085.75	9'622.00
4	127'946.45	9'842.05
5	130'807.15	10'062.10
6	133'667.85	10'282.15
7	136'528.55	10'502.20
8	139'389.25	10'722.25
9	142'249.95	10'942.30
10	144'395.45	11'107.35
11	146'540.95	11'272.40
12	148'686.45	11'437.40
13	150'831.95	11'602.45
14	152'977.45	11'767.50
15	155'122.95	11'932.55
16	157'268.45	12'097.55
17	159'413.95	12'262.60
18	161'559.45	12'427.65
19	162'989.80	12'537.70
20	164'420.15	12'647.70
21	165'850.50	12'757.75
22	167'280.85	12'867.75
23	168'711.20	12'977.80
24	170'141.55	13'087.80
25	171'571.90	13'197.85
26	173'002.25	13'307.85
27	174'432.40	13'417.90

Lohnklasse	Minimum	120'816.85
	Maximum	180'890.65
Stufen	Anstieg 1	2966.60
	Anstieg 2	2224.95
	Anstieg 3	1483.30
		Besoldung
	Jahr	Monat 1/13
0	120'816.85	9'293.60
1	123'783.45	9'521.80
2	126'750.05	9'750.00
3	129'716.65	9'978.20
4	132'683.25	10'206.40
5	135'649.85	10'434.60
6	138'616.45	10'662.80
7	141'583.05	10'891.00
8	144'549.65	11'119.20
9	147'516.25	11'347.40
10	149'741.20	11'518.55
11	151'966.15	11'689.70
12	154'191.10	11'860.85
13	156'416.05	12'032.00
14	158'641.00	12'203.15
15	160'865.95	12'374.30
16	163'090.90	12'545.45
17	165'315.85	12'716.60
18	167'540.80	12'887.75
19	169'024.10	13'001.85
20	170'507.40	13'115.95
21	171'990.70	13'230.05
22	173'474.00	13'344.15
23	174'957.30	13'458.25
24	176'440.60	13'572.35
25	177'923.90	13'686.45
26	179'407.20	13'800.55
27	180'890.65	13'914.65

Lohnklasse	Minimum	125'129.10
	Maximum	187'346.90
Stufen	Anstieg 1	3072.50
	Anstieg 2	2304.35
	Anstieg 3	1536.25
		Besoldung
	Jahr	Monat 1/13
0	125'129.10	9'625.30
1	128'201.60	9'861.65
2	131'274.10	10'098.00
3	134'346.60	10'334.35
4	137'419.10	10'570.70
5	140'491.60	10'807.05
6	143'564.10	11'043.40
7	146'636.60	11'279.75
8	149'709.10	11'516.10
9	152'781.60	11'752.45
10	155'085.95	11'929.70
11	157'390.30	12'106.95
12	159'694.65	12'284.20
13	161'999.00	12'461.45
14	164'303.35	12'638.70
15	166'607.70	12'816.00
16	168'912.05	12'993.25
17	171'216.40	13'170.50
18	173'520.75	13'347.75
19	175'057.00	13'465.90
20	176'593.25	13'584.10
21	178'129.50	13'702.25
22	179'665.75	13'820.45
23	181'202.00	13'938.60
24	182'738.25	14'056.80
25	184'274.50	14'174.95
26	185'810.75	14'293.15
27	187'346.90	14'411.30

Lohnklasse	Minimum	129'758.85
	Maximum	194'277.90
Stufen	Anstieg 1	3186.15
	Anstieg 2	2389.60
	Anstieg 3	1593.05
		Besoldung
	Jahr	Monat 1/13
0	129'758.85	9'981.45
1	132'945.00	10'226.55
2	136'131.15	10'471.65
3	139'317.30	10'716.70
4	142'503.45	10'961.80
5	145'689.60	11'206.90
6	148'875.75	11'452.00
7	152'061.90	11'697.05
8	155'248.05	11'942.15
9	158'434.20	12'187.25
10	160'823.80	12'371.05
11	163'213.40	12'554.90
12	165'603.00	12'738.70
13	167'992.60	12'922.50
14	170'382.20	13'106.30
15	172'771.80	13'290.15
16	175'161.40	13'473.95
17	177'551.00	13'657.75
18	179'940.60	13'841.60
19	181'533.65	13'964.15
20	183'126.70	14'086.65
21	184'719.75	14'209.20
22	186'312.80	14'331.75
23	187'905.85	14'454.30
24	189'498.90	14'576.85
25	191'091.95	14'699.40
26	192'685.00	14'821.90
27	194'277.90	14'944.45

Kanton Luzern: Besoldungstabelle für die Lehrpersonen und die Fachpersonen der schulischen Dienste

2015

Lohnklasse	Minimum	134'386.55
	Maximum	201'206.90
33	Anstieg 1	3299.75
	Anstieg 2	2474.85
	Anstieg 3	1649.90
	Stufen	Besoldung Jahr
0	134'386.55	10'337.45
1	137'686.30	10'591.25
2	140'986.05	10'845.10
3	144'285.80	11'098.90
4	147'585.55	11'352.75
5	150'885.30	11'606.55
6	154'185.05	11'860.40
7	157'484.80	12'114.20
8	160'784.55	12'368.05
9	164'084.30	12'621.85
10	166'559.15	12'812.25
11	169'034.00	13'002.60
12	171'508.85	13'193.00
13	173'983.70	13'383.35
14	176'458.55	13'573.75
15	178'933.40	13'764.10
16	181'408.25	13'954.50
17	183'883.10	14'144.85
18	186'357.95	14'335.25
19	188'007.85	14'462.15
20	189'657.75	14'589.05
21	191'307.65	14'715.95
22	192'957.55	14'842.90
23	194'607.45	14'969.80
24	196'257.35	15'096.70
25	197'907.25	15'223.65
26	199'557.15	15'350.55
27	201'206.90	15'477.45

Lohnklasse	Minimum	139'289.45
	Maximum	208'548.15
34	Anstieg 1	3420.20
	Anstieg 2	2565.15
	Anstieg 3	1710.10
	Stufen	Besoldung Jahr
0	139'289.45	10'714.55
1	142'709.65	10'977.65
2	146'129.85	11'240.75
3	149'550.05	11'503.85
4	152'970.25	11'766.95
5	156'390.45	12'030.05
6	159'810.65	12'293.15
7	163'230.85	12'556.20
8	166'651.05	12'819.30
9	170'071.25	13'082.40
10	172'636.40	13'279.70
11	175'201.55	13'477.05
12	177'766.70	13'674.35
13	180'331.85	13'871.70
14	182'897.00	14'069.00
15	185'462.15	14'266.30
16	188'027.30	14'463.65
17	190'592.45	14'660.95
18	193'157.60	14'858.30
19	194'867.70	14'989.80
20	196'577.80	15'121.35
21	198'287.90	15'252.90
22	199'998.00	15'384.45
23	201'708.10	15'516.00
24	203'418.20	15'647.55
25	205'128.30	15'779.10
26	206'838.40	15'910.65
27	208'548.15	16'042.15

Lohnklasse	Minimum	144'192.40
	Maximum	215'888.40
35	Anstieg 1	3540.55
	Anstieg 2	2655.40
	Anstieg 3	1770.25
	Stufen	Besoldung Jahr
0	144'192.40	11'091.70
1	147'732.95	11'364.05
2	151'273.50	11'636.40
3	154'814.05	11'908.75
4	158'354.60	12'181.10
5	161'895.15	12'453.45
6	165'435.70	12'725.80
7	168'976.25	12'998.15
8	172'516.80	13'270.50
9	176'057.35	13'542.85
10	178'712.75	13'747.15
11	181'368.15	13'951.40
12	184'023.55	14'155.65
13	186'678.95	14'359.90
14	189'334.35	14'564.20
15	191'989.75	14'768.45
16	194'645.15	14'972.70
17	197'300.55	15'176.95
18	199'955.95	15'381.25
19	201'726.20	15'517.40
20	203'496.45	15'653.55
21	205'266.70	15'789.75
22	207'036.95	15'925.90
23	208'807.20	16'062.10
24	210'577.45	16'198.25
25	212'347.70	16'334.45
26	214'117.95	16'470.60
27	215'888.40	16'606.80